Exhibit A

EEOC Form 5 (11/09) CHARGE OF DISCRIMINATION Charge Presented To: Agency(ies) Charge No(s): This form is affected by the Privacy Act of 1974. See enclosed Privacy Act of 1974. **FEPA** EEOC 420-2019-00128 and EEOC State or local Agency, If any Name (indicate Mr., Ms., Mrs.) Home Phone (Incl. Area Code) Date of Birth Davita M. Key (334) 200-7078 1985 Street Address City, State and ZIP Code 6940 Wrangler Rd Apt C, Montgomery, AL 36117 Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.) Phone No. (Include Area Code) No. Employees, Members HYUNDAI MOTOR MANUFACTURING ALABAMA 500+ (334) 387-8000 Street Address City, State and ZIP Code 700 Hyundai Blvd., Montgomery, AL 36105 Name No. Employees, Members Phone No. (Include Area Code) City, State and ZIP Code Street Address DATE(S) DISCRIMINATION TOOK PLACE DISCRIMINATION BASED ON (Check appropriate box(es).) Latest 08-01-2017 08-01-2017 RELIGION NATIONAL ORIGIN RACE DISABILITY GENETIC INFORMATION CONTINUING ACTION OTHER (Specify) THE PARTICULARS ARE (if additional paper is needed, attach extra eheet(s)): I began employment with the above-named employer on or about July 31, 2017, through Dynamic Security, Inc., and I was last employed as a Mallroom Clerk. On or about July 19, 2017, I was interviewed by Gloria Robinson (Dynamic Security, Inc.) and Lt. Maurice Chambilss. Cassandra Williams (Hyundai Motor Manufacturing) also participated. On or about July 31, 2018, I showed up for my first day of work, and Ms. Williams asked me why I had not changed my hairstyle (dreadlocks) as she had instructed me to do during my job interview. Per my request, Ms. Williams showed me a grooming policy on her computer, for female uniformed officers. Subsequently, I was sent home for the day. Additionally, I received a phone call inquiring as to the due date for my pregnancy, as I had informed both my employers of my pregnancy that morning. On or about August 1, 2018, I returned to work with a hat that covered my hair completely, per Ms. Williams instructions. My co-worker and trainer in the mailroom, Tanya Howell, asked me why I had been sent home the day before: I explained to her the situation regarding the grooming policy and my dreadlocks. Subsequently, Tanya informed Ms. Williams that I said I was being discriminated against. After being questioned, I submitted an official written complaint of discrimination against Hyundal, Ms. Robinson and Ms. Williams on the basis of my dreadlocks and pregnancy. That same day, I was informed by Dynamic Security, Inc. that Ms. Williams did not want me to return to work. I was informed that the reason I was discharged was because of my hair and something else. I believe that I was discriminated against due to my race, African-American, my sex, female (pregnancy), and in retaliation for making a protected internal complaint, in violation of Title VII of the Civil Rights Act of 1964, as amended. NOTARY - When necessary for State and Local Agency Require I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their I swear or affirm that I nave the best of my knowledge, information and successful th I declare under panelty of parjury that the above is true and correct. Charging Party Signature